

**STATE OF OHIO
EQUAL EMPLOYMENT OPPORTUNITY**

Responses to question 10-15 are **OPTIONAL**. These questions are included to assist our equal employment opportunity efforts. Providing this information is **VOLUNTARY** and will in no way affect the processing of your application or your being considered for employment. Human Resources will process your responses to these confidential questions separately. Responses will be used for statistical purposes only.

Position applied for _____

Date _____

Agency _____

Position Number _____

10. **OPTIONAL: Sex**

Male

Female

11. **OPTIONAL: Please select your age group**

Under 18

18-25

26-39

40-54

55-69

70+

12. **OPTIONAL: Race/Ethnicity**

WHITE: All persons having origins in any of the original peoples of Europe, North Africa or the Middle East

BLACK or AFRICAN AMERICAN: All persons having origins in any of the Black racial groups of Africa

HISPANIC OR LATINO: All persons of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin, regardless of race

ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent (for example: China, India, Japan and Korea)

NATIVE HAWAIIAN or PACIFIC ISLANDER: All persons having origins in any of the original peoples of the Hawaiian Islands or Pacific Islands (for example: Hawaii, Philippine Islands and Samoa)

AMERICAN INDIAN or ALASKAN NATIVE: All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

OTHER: Please self define _____

13. **OPTIONAL:** Are you an individual with a physical or mental impairment which substantially limits one or more of your major life activities?

Yes

No

14. **OPTIONAL:** Are you a veteran?

Yes

No

15. **OPTIONAL:** If you answered Yes to the previous question, please indicate if one or more of the following apply.

MILITARY STATUS: The performance of duty in a uniformed service, to include active duty, active duty for training, initial active duty for training, inactive duty for training, full-time National Guard duty.

DISABLED VETERAN: A person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

DESERT STORM/SHIELD VETERAN: A person whose active duty was performed after August 2, 1990 in the Persian Gulf Conflict

VIETNAME ERA VETERAN: A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975.